



# Curriculum Vitae

## Objective:

*My aim is to be a dynamic professor in the field of **Management Science** to explore advanced strategies and new techniques that meet the new trends in the Global market.*

## Personal details:

**Name:** Asim Elteгани Ibrahim Shamoon

**Date of birth:** 10/2/1966

**Nationality:** Sudanese.

**Marital status:** married and father

**Designation:** Full professor

## Language:

1. Arabic (mother tongue)

2. English

## Contact information

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## Current Address

Shaqra University (Kingdom of Saudi Arabia).

Prof. Asim Shamoon

## **Academic Achievements:**

**B.A. MANAGMENT (honor degree) - University of Basara, 1990, Iraq.**

**M.A. Business Administration, HRM- University of Koofa, 2002, Iraq.**

**Ph.D. in Business Administration, HRM– Bakhat Alroda, University, 2010, Sudan.**

## **Professional Affiliation and Commitment**

**Full Professor in Business Administration– Full member**

## **Work Experience:**

1. Business administration section in collage of Sciences and Arts (Head of the Department), Shaqra University, Kingdom of Saudi Arabia. (2018-2023).
2. A staff member, Faculty of Science and Arts, Shaqra University. 201- present
3. Coordinator of Administrative Sciences Program, Sudan University College for Girls, Sudan.2011-2011.
4. Visiting scholar, Bakhet Alroda University, Deweem, Sudan. 2011-2012
5. Mashreq College for Science and Technology, Accounting and Business Administration (Lecturer), Khartoum, Sudan. 2010-2011
6. Garden City College for Science and Technology, MBA Program, Khartoum, Sudan-(Visiting scholar) 2010-2011.
7. diploma of public administration, Upper Nile University, Computer Science Study Center, Faculty of Human Development, Sudan (lecturer) 2010-2011.
8. Accounting Information Technology Section, Rabak Technical College, Rabak, Sudan, (lecturer) 2010-2011.
9. Department of Administrative Technology, Faculty of Human Development, Computer Center, University of El Imam El Mahdi, Kosti, Sudan, 2009-2011. (lecturer)
10. MBA Program, College of Graduate Studies, University of El Imam El Mahdi, Sudan (Visiting scholar)

11. Department of Business Administration and Accounting, Faculty of Economics and Administrative Sciences, University of El Imam El Mahdi, Kosti, Sudan. (lecturer). 2008-2011
12. Academic Supervisor, Department of Administrative Sciences, Sudan Open University, Senar, Sudan, 2008-2010.
13. Department of Social Technology, Kenana Technical College – Kenana, Sudan, 2006-2011.
14. Department of Business Administration and Accounting, Faculty of Human Development, University of El Imam El Mahdi, Kosti, Sudan, 2005-2011.
15. Department of Administrative Sciences, White Nile Educational Zone, Sudan Open University, Kosti, Sudan, 2003-2011.
16. Head of self-evaluation unit, White Nile National College, Kosti, Sudan, 2006-2008.
17. Head of Business Administration Department, Department of Computer and Information Technology, White Nile National College, Kosti, Sudan, 2003-2008.

### **Training Courses:**

1. Computer Sciences
2. Computer basics
3. Self-evaluation, Agency for Evaluation and Accreditation.
4. Academic Supervision.
5. Research data collection tools.
6. Method of scientific research in Arabic Database (Almanhul).
7. Philosophy and Methods of Research.
8. Arbitration Skill for International Scientific Research.
9. Qualitative Data Analysis.
10. Skills of how to organize ideas.

11. How to publish in an ISI journal.
12. International Standards for Writing a Research Paper.
13. skills of how to design Electronic Questionnaire using SurveyMonkey.
14. Theoretical and Conceptual Framework.
15. Scientific publishing skills and methods of discovering fake journals.
16. Methods of archiving and digital documentation in askzad.
17. Training on the use of the Arabic database.
18. How to Search in Oxford Journals Online.
19. Detection of Plagiarism of Scientific research by iThenticate Software.
20. Analysis of Previous Studies.
21. Pro Quest E-book Central

### **Additional skills:**

1. Registration Supervisor, Department of Business Administration, Faculty of Science and Arts, Shaqra University, (1434- present).
2. The Rapporteur of the Organizational Structure Committee and Job Description, Faculty of Science and Arts, Shaqra University, (1438- 1439).
3. Member of the Quality Committee, Faculty of Science and Arts, Shaqra University, (1439- 1444).
4. Member of the Committee of the equations of university academic materials, Faculty of Science and Arts, Shaqra University, (1435- present).
5. Human Resources Advisor, Deanship of faculty and staff members, Faculty of Science and Arts, Shaqra University, (1439- 1441).
6. Member of Master's Program Committee, Business Administration Department, Faculty of Science and Arts, Shaqra University, (1439- 1444).
7. Supervisor of MBA Program, Faculty of Science and Arts, Shaqra University, (1439- 1444).

## **Research Achievements:**

1. The use of methods of financial analysis in Measurement of financial and administrative efficiency Cement sector companies in Saudi Arabia: Comparative study of Southern Province Cement Co. and AlJouf Cement Company. Journal, (Amarabac) American Arab Academy for Science and Technology, vol. (7), issue (21),2016, pp.53-76. S
2. The Effect of Organizational Climate on the Satisfaction of Employees and Labor Turnover Rates in Saudi Health Institutions Application on Shaqra General Hospital. (Amarabac) American Arab Academy for Science and Technology, (joint) Journal, amarabac, vol. (7), issue (21),2016, pp.1-22.
3. The application of the requirements of total quality management in the university college for girls Application on university college for girls. the journal for economic sciences, commerce and management sciences, Bondiaf university, Almaseela Algeria: 18/2017, 8984-1112, issue (18).
4. The relationship of Innovation and originality on the Part of the Personnel of the Health System with Competitive Advantage in Saudi Health Institutions. (joint), Almanara journal for legal and administration studies, Morocco, 876-2023: issue (26),2018.
5. The impact of the elements of the intellectual capital on the application of total quality in higher education institutions in the Kingdom of Saudi Application on university Shaqra university. Ramah journal for research and development, aninternational referred journal, published by the center for researches and human resources development, Jordan – Amman, issue (26),2018: issn:2392-5415.
6. The role of organization culture factors in banking system in the quality of banking services of Sudanese banks applied on White Nile state banks, Moroccan journal for economics and management, Muaskar university, 2018. Vol (5), issue (1), issn:2017-1083.
7. A comparative analytical study of the activities of green human resources management, between the universities (Shaqra and Abu Dhabi) (Applied to faculty members at The

- University of Shaqra (KSA) and Abu Dhabi University (UAE)). Algeria, journal North African Economies, Volume 18 – Issue 30 (Issue 3 of 2022), ISSN: 1112 – 6132.
8. The Influence of Knowledge Management Dimensions on Job Performance of Academic Staff in Higher Education Institutions: An Empirical Study from Saudi Arabia (An Applied Study on Academic Staff Member at Shaqra University). Syria, Tishreen University, Tishreen University Journal, Volume 44 – Issue 5, ISSN: 2663-4295, 2022.
  9. The relationship of crisis management to the deans of colleges at Shaqra University with administrative decision-making: the mediating role of management information systems, from the viewpoint of faculty members. Kingdom of Saudi, Qassim University, Journal of Administrative and Economic Sciences, Volume 17 – Issue 1, ISSN: 1658-9386,2024.
  10. The Impact of Securities Investment on the Profitability of Islamic Banks in Saudi Arabia: Using Sharp Model. Iraq, University of Basra, Gulf Economic Journal, Volume 38 - Issue 5, ISSN: 1817-5880,2022.
  11. The impact of organizational justice on the smart organization: the mediating role of organizational learning in Saudi universities (Shaqra University is a model). Iraq, Al-Anbar University, journal for Economic and Administrative Sciences, Volume 14 – Issue 4, ISSN: 2706- 6010, 2022.
  12. The mediating role of organizational trust in the impact between talent management and achieving organizational prowess (A field study on individuals working at Al Rajhi Bank in the Kingdom of Saudi Arabia). Iraq, Al-Mustansiriya University, Journal of Management and Economics, Volume 14 - Issue 139, 2023.

### **books Achievements:**

1. Feasibility studies and project evaluation, First Edition 2022, Dar Al-Mutanabbi for Printing and Publishing, Riyadh