



College of Nursing - Dawadmi

Programs Name: Bachelor of Science in Nursing	Course Code: NUR 4328
Course Title: Nursing Leadership and Management Theory	Credit hours: 3 (3+0)

Course Description

This theoretical course focuses on the basic concepts of leadership and management. It also emphasizes the role of the nurses as a changing agent in forming health care for the future. The concepts and theories of organization, management and leadership, change, decision making are explored. Socio-cultural, economical, and historical factors that influence health care system are all also emphasized.

No	Course content
1.	Introduction to leadership and management
2.	Nursing Management Process: Planning (Principles of planning, Purpose of planning, Types of planning, Elements of Planning, Process of planning, Barriers to planning)
3.	Nursing Management Process: Organizing (Purpose of organizing, Principles of organizing, Organizational structure)
4.	Nursing Management Process: Staffing (Purpose of staffing, Factors affecting Staffing, Staffing principles and Staffing process)
5.	Nursing Management Process: Directing (motivation, communication, problem solving, decision making, delegation)
6.	Nursing Management Process: Controlling (Controlling process, Types of control, measuring actual performance, disciplining and terminating staff)
7.	Quality Improvement: Total quality management, Risk management Revision

Textbook (s) :

Sullivan E. (2017) Effective Leadership and Management in Nursing (9thed.). Pearson: Indianapolis
 Kelly, Kelly. (2012) Nursing Leadership and Management (3rd ed.). Delmar Cengage

Marquis, B. L., & Huston, C. J. (2015). Leadership Roles and Management Functions in Nursing: Theory and Application. Philadelphia: Wolters Kluwer Health/Lippincott Williams & Wilkins.