



## College of Nursing - Dawadmi

Programs Name: Bachelor of Science in Nursing	Course Code: NUR 4429
Course Title: Nursing Leadership and Management Clinical	Credit hours: 2 (2+0)

### Course Description

The course focuses on the application of theoretical concepts in the practice setting where students resolution, managed care, quality improvement is expected to gain managerial and leadership experience. Emphasis is placed on resource management, conflict, and evaluation practice through collaborative efforts between hospital staff and college mentors.

No	Course content
1.	<b>Introduction to leadership and Management</b>
2.	<b>Roles and Functions in Planning:</b> The Planning Hierarchy, Budgeting and financial management, Time management
3.	<b>Roles and functions in Organizing:</b> Organizational Theory, Organizational Chart, Job analysis, specification and description
4.	<b>Roles and functions in Staffing:</b> Determining staffing mix, Organizing patient care (Care Delivery systems), time scheduling and staff development
5.	<b>Roles and functions in Directing:</b> Team Building (Interpersonal Relationships, Collaboration and Team Building), Supervision, Effective communication, Conflict management
6.	<b>Roles and functions in Controlling:</b> Quality management and improvement, Evaluating Staff Performance

### Textbook (s) :

Sullivan E. (2017) Effective Leadership and Management in Nursing (9<sup>th</sup>ed.). Pearson: Indianapolis  
Kelly, Kelly. (2012) Nursing Leadership and Management (3rd ed.). Delmar Cengage

Marquis, B. L., & Huston, C. J. (2015). Leadership Roles and Management Functions in Nursing: Theory and Application. Philadelphia: Wolters Kluwer Health/Lippincott Williams & Wilkins.